

New Brunswick Faculty Council
Meeting # 244
April 23, 2021

Chair's Report
Tugrul Ozel

Chair's report

- Faculty Councils to be included into the University Policy libraries
- Election of 2021-2022 NBFC Officers

Chair's report:

Faculty Councils to be included into the University Policy libraries

- On March 26, 2021, the University Senate passed a resolution recommending Faculty Councils to be included into the University Policy libraries.
- I worked at the Senate's University Structure and Governance Committee (USGC) and drafted the report and its recommended policy together with senators Jon Oliver (Senate Chair), Peter Gillet (Senate Vice Chair), and Perry Dane (Camden Senator).
- We are waiting for the Board of Governors' approval of this new university policy on June 22nd meeting.

Chair's report:

Faculty Councils to be included into the University Policy libraries

President Holloway's response to the University Senate Report S-1904: Review of Proposed Resolution on Rutgers' Faculty Councils Inclusion in the University Policy Library.

From: President@rutgers.edu <president@rutgers.edu>

Sent: **Friday, April 16, 2021** 11:41 AM

To: Mary Mickelsen <mj@senate.rutgers.edu>

Cc: Dr. Prabhas Moghe, EVPAA <evpaa@rutgers.edu>

Subject: RE: Transmittal of U. Senate USGC Report on Charge S-1904

I am writing to acknowledge receipt of the University Senate's report and resolution on Charge S-1904: Review of Proposed Resolution on Rutgers' Faculty Councils Inclusion in the University Policy Library. Please thank the members of the University Structure and Governance Committee for their efforts in studying this matter.

Upon consultation with the chancellors and with Executive Vice President Moghe, I express my full support for this change and am instructing my administration to commence the process of formally acknowledging the Faculty Councils in the University Policy Library as soon as possible.

Sincerely,

Jonathan Holloway

President & University Professor

Chair's report: Election of 2021-2022 NBFC Officers

To: NBFC members

From: Martha Cotter, NBFC Parliamentarian

Re: Election of 2021-2022 NBFC Officers

According to the NBFC bylaws, the election of the 2021-2022 Chair, Vice Chair, and 5 additional Executive Committee (EC) members should take place before May 15th. Traditionally, this election has been held at the last Council meeting of the academic year. Since this meeting will be held remotely, the Executive Committee has again decided to hold the election electronically and has requested my assistance in preparing a slate of candidates. Therefore I am writing to invite you to nominate yourself or another Council member to serve as 2021-2022 Chair, Vice Chair, or other EC member. If you wish to nominate yourself, please send me (macotter@chem.rutgers.edu) an email indicating the position for which you wish to run and attach a brief (one or two brief paragraphs) campaign statement. If you wish to nominate someone else, first check to see if that person is willing to serve if elected, and if so, send me an email indicating the position for which you are nominating him or her. I'll then write to the nominee requesting a campaign statement.

If your term expires on Aug. 31, 2021 you may still nominate yourself provided you expect to be reelected to the Council. If not reelected, you will, of course, not be able to serve as an officer of the Council.

The deadline for receipt of nominations and campaign statements is April 24th.

Stay healthy and safe,
Martha

Chair's report: Nominees for NBFC Officers for 2021-2022

I. Nominee for Chair

Marybeth Gasman

Please consider me for the position of Chair of the New Brunswick Faculty Council (NBFC). I currently serve as the Vice Chair of the NBFC, and as the co-chair of the Academic Affairs committee. During my time on the council, I have worked on a variety of issues related to increasing the voice of faculty at Rutgers and ensuring that faculty of all ranks are treated equitably in terms of their teaching, research, and role in shared governance. I have also advocated for the rights of students at the University. I have served on the Provost's council of research deans (although I am not a dean), on the Provost's COACHE task force focusing on faculty development, on an informal group of endowed chairs offering support to the current President of Rutgers, and on myriad review committees for the promotion of Distinguished Professors. Within the Graduate School of Education, I chair the awards and nominations committee, and serve on the scholarship committee as well as the Dean's Diversity, Equity, and Inclusion Taskforce. Before coming to Rutgers, I was highly active in shared governance as a faculty member at the University of Pennsylvania.

My [research background](#) pertains to higher education overall, especially equity issues, and I have conducted extensive research on faculty hiring and retention. I teach extensively about higher education governance and leadership. I have served as the chair of AAUP's national committee on Historically Black Colleges and Universities and Faculty of Color and currently serve as the Executive Director of both the [Samuel DeWitt Proctor Institution for Leadership, Equity, & Justice](#) and the [Rutgers Center for Minority Serving Institutions](#). Given these roles, it is essential that I be highly organized, have a strong understanding of higher education policy, leadership, and trends, and have a commitment to ensuring Rutgers operates in the most humane and equitable ways possible with regard to its faculty, staff and students.

If elected, I will work to strengthen the voice of Rutgers faculty and to elevate the role of the NBFC in terms of its influence across campus on major issues that have an impact on faculty and the issues about which we care deeply.

Chair's report: Nominees for NBFC Officers for 2021-2022

II. Nominee for Vice Chair

Sanjib Bhuyan

I became a member of the New Brunswick Faculty Council (NBFC) almost immediately after I arrived at Rutgers and even before I got tenure. I represent the Department of Agricultural, Food & Resource Economics (formerly Agric. Econ. & Marketing) in the School of Environmental and Biological Sciences (SEBS). I am a very active and effective member of the NBFC's Academic Affairs Committee (currently chaired by Bob Boikess). I have also been an active member of the Rutgers University Senate since the second half of the 2003-04 AY representing the School of Environmental and Biological Sciences (SEBS).

I have been a member of the Executive Committee of the New Brunswick Faculty Council (NBFC) for a number of years and served as Chair of the Council in 2017-18 and 2018-19. Among a plethora of accomplishments during those two terms, I am most proud of spearheading the effort to recognize the four Faculty Councils (RU-NB, RU-Newark, RU-Camden, and RBHS) in the University Policy Library (The Senate passed a resolution in support of this effort at its March 26, 2021 meeting). I also chaired the ad-hoc committee on Academic Analytics (2015-16) and was a faculty representative on the RU-NB Infosilem Committee (2018-19). In both roles, I worked to ensure the role of shared governance in matters that involve faculty welfare. During my tenure as the Chair of the NBFC, I worked with Martha Cotter and the OIT (Office of Information Technology) at RU-NB to modernize the NBFC website (as it looks today). After serving on the EC as Immediate Past Chair for the last two years, I planned to run for Member of the EC but have been requested by many members of the Council to run for Vice Chair instead in order to use my experience and knowledge to provide strong support for the incoming Chair.

In my years of service in both the NBFC and the University Senate, I have learned a great deal about how the University works and how things get done (or not done). I have also learned what is important for the long-term and sustainable reputation of the University and its faculty. With a new leadership at the helm of Rutgers, we have a new opening to enhance the role of shared governance at Rutgers-New Brunswick. I therefore request you to give me the opportunity to continue, as Vice Chair, to utilize my years of experience in shared governance to help set and implement an agenda for RU-NB that will benefit us all. I sincerely thank you all for your consideration of my candidacy and ask for your vote.

Chair's report: Nominees for NBFC Officers for 2021-2022

III. Nominees for Other Members of the Executive Committee

Francois Berthiaume

Greetings Faculty Colleagues! I have been a faculty member in the Department of Biomedical Engineering since 2009. Before coming to Rutgers, I was a Research Assistant Professor at Harvard Medical School in Boston. I represent the School of Graduate Studies on the New Brunswick Faculty Council, where I also serve as chair of the Faculty and Personnel Affairs Committee. In the past year, I have worked with my committee members to gather data on the prevalence of non-tenure track faculty being appointed to directorships of research and academic programs, and analyze the impact of this trend on the teaching and research enterprise of the university. I take seriously my responsibility to contribute to the betterment of our institution, and if re-elected to the Executive Committee, I will work with its other members and the NBFC to improve shared governance at Rutgers and continue to advocate for issues that are important to our faculty members and our students.

Chair's report: Nominees for NBFC Officers for 2021-2022

III. Nominees for Other Members of the Executive Committee

Robert Boikess

As a member of the New Brunswick Faculty Council from its creation ,of the University Senate for almost 40 years, of countless committees, whose charges ranged from parking to athletics, and even to academics; I have learned a great deal. I have learned how things work; I have learned how to get things done; I have learned what matters.

Now is a very exciting time for Rutgers. Under our new administrative leadership, we are seeing the beginnings of a major culture shift. We are headed toward becoming not just a place where inclusion and diversity are valued, but also a true academic community where the role of faculty and faculty shared governance bodies will no longer be marginalized. I ask you for the opportunity to use what I've learned to work with our leadership to set the agenda for the NBFC and to be an advocate for restoring the appropriate role of faculty in the governance of Rutgers.

Chair's report: Nominees for NBFC Officers for 2021-2022

III. Nominees for Other Members of the Executive Committee

Martin Gliserman

I have been a member of the NBFC for several decades, have been on the Executive Committee any number of times and have served as the Chair. The most important contributions I can point to: 1) initiating the process of getting the NBFC into the university policy library so that it has legitimate standing at the university--something that the current administration seems to be in favor of; 2) initiating the NBFC conference on undergraduate education beginning in 1996--our last conference focused on evaluating teaching in ways beyond SARS. It's an honor to serve, and one which I hope more people with less grey hair will take upon themselves.

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III. Nominees for Other Members of the Executive Committee

Ken McKeever

My philosophy is that we have an obligation to take an active role in the governance of our academic community, while at the same time maintaining a focus how every one of us can look after the dignity of each individual to foster a beloved community. I have served as a member of the New Brunswick Faculty Council for the past 20 years as a representative of the faculty in the Department of Animal Sciences. Past NBFC efforts have included serving as the Chair of the NBFC, as a member of the NBFC Executive Committee, as a member of the Graduate Education Committee, the Chair of the Student Affairs Committee and most recently as the Chair of the Athletics Affairs Committee. I have also been a member of the Senate where I have served on the Budget and Finance Committee there for 20 years and one year on the Executive Committee. Some of you know me; however, I have not had an opportunity to talk to all of you so I have included the brief bio below.

I earned my Ph.D. in Animal Physiology at the University of Arizona and after that served for two years as a National Academies of Sciences-National Research Council Resident Research Associate in the Cardiovascular Research Lab at the NASA Ames Research Center in California. In 1995, I joined the Faculty in the Department of Animal Sciences at Rutgers as an Associate Professor and proceeded to build, develop, and coordinate one of the most active Equine Exercise Physiology laboratories in the USA. I am currently a Full Professor and the Associate Director of the Rutgers University Equine Science Center. My research has focused on comparative exercise and cardiovascular physiology with an interest in the effects of aging on the integrative physiology of exercise. I am also focused on the effects of performance enhancing practices on the physiology and wellbeing of the equine athlete. Those studies have been stakeholder driven and have resulted in more than 160 journal articles and book chapters that have advanced our understanding of equine as well as human health. I was the first person elected a Fellow of the American College of Sports Medicine based on research involving horses and recently was named a Fellow of the American Physiological Society, one of the first from Rutgers, and the only Fellow to have earned that distinction using the horse for their research model.

I am committed to shared governance at Rutgers and I writing to ask for your vote to serve as a member of the NBFC Executive Committee.

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III. Nominees for Other Members of the Executive Committee

Karen Thompson

Having served on the NBFC EC for several years and as the PTL rep to the NBFC for perhaps a decade, I would like to continue advocating for more professional treatment of PTLs as I also call for increasing the numbers of tenure track faculty and for stronger faculty governance in general. After 40 years teaching at RU, more than 30 of which have been spent specifically organizing PTLs, I have loads of experience making alliances in order to solve problems. We need to work together to improve Rutgers priorities.

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IV. Nominee for At-Large New Brunswick Senate Representative

None

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